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ABSTRACT

Information in this report is based on data submitted by all public elementary and secondary schools in the state of New York. The statistics--number of positions, salary, degree status, experience, age, sex, and certification status--are detailed for all nonteaching and teaching professional positions within professional field and for public school teachers within geographic region. A trend table is included showing selected characteristics for public school teachers over the five-year period from 1973-74 to 1977-78. (Author/JD)

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ED159171

PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT

NEW YORK STATE 1977–78

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PUBLIC SCHOOL

PROFESSIONAL

PERSONNEL REPORT

NEW YORK STATE

1977-78

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Information Center on Education
Albany, New York 12234
June 1978

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INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System and is based on data submitted by all public elementary and secondary schools in the State. The analyses included in this report were made possible, in large measure, by the excellent co-operation of school districts in striving for completeness and accuracy in filing the source documents. Special note should also be made of the contribution of the Department's Division of Electronic Data Processing which had responsibility in both the developmental and processing aspects of the Basic Educational Data System.

The statistics in this report--number of positions, salary, degree status, experience, age, sex, and certification status--are detailed for all non-teaching and teaching professional positions within professional field and for public school teachers within geographic region.

The reader of this report should keep in mind that information presented by professional field (Tables 1, 2, 3) deals with positions rather than people. If an employee of a district works in more than one professional field, i.e., English and Social Studies, he/she is counted once in each field. The tables showing characteristics of public school teachers (Tables 4-5) and administrators (Tables 6-11) do not contain duplication but rather represent unduplicated counts of individuals. In addition, except for the information on salaries, which is limited to persons employed on a full-time basis, no distinction is made between full- and part-time positions.

Salary data contained in this report are presented with several other demographic characteristics for a more comprehensive overview. For example,

Table 3 reports median salaries of $17,350 for English teachers and $18,618 for Industrial Arts teachers. However, since teachers' salaries are influenced by other factors, this table also shows that the median years of experience for English teachers is 11 as compared to 13 for Industrial Arts teachers, putting the salary differential in perspective.

Table 5 is a trend table showing selected characteristics for public school teachers over the five-year period from 1973-74 to 1977-78.

The data included here represent summaries of the wide variety of analyses which are produced from the personnel file of the Basic Educational Data System. More detailed information on staff as well as on school and district variables is available on request from the Information Center on Education.

SECTION I

CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

TABLE 1

NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1977-78

PROFESSIONAL FIELD	NUMBER OF PROFESSIONAL POSITIONS	
	TEACHERS	NONTEACHING STAFF
Superintendent	--	402*
District Principal	--	411
Deputy or Associate Superintendent	--	76
Ass't. Superintendent or Ass't. District Principal	--	259
Assistant Superintendent Specialist	--	263
Business Manager	--	297
Administrative Assistant	--	172
Director/Coordinator	--	2,201**
Assistant Director/Coordinator	--	403**
Supervisor	--	301**
Attendance Teacher	--	367
School Psychologist	--	1,362
Social Worker	--	538
Guidance Counselor	--	4,407
Nurse-Teacher	--	1,272***
Nurse-Civil Service	--	569
Dental Hygienist	--	80***
Department Chairperson	--	-- **
Other Nonteaching Personnel	--	1,849**
Librarian	2,636	975
Elementary School Principal	--	2,365
Middle School Principal	--	237
Junior High School Principal	--	409
Senior High School Principal	--	529
Junior-Senior High School Principal	--	215
Special School Principal	--	82
Assistant Elementary School Principal	--	830
Assistant Middle School Principal	--	238
Assistant Junior High School Principal	--	701
Assistant Senior High School Principal	--	839
Assistant Junior-Senior High School Principal	--	126
Assistant Special School Principal	--	44
Other School Administrator	--	299
Prekindergarten	473	48
Kindergarten and Early Childhood	4,780	19
Common Branch	50,346	287

TABLE 1 (Concluded)

PROFESSIONAL FIELD	NUMBER OF PROFESSIONAL POSITIONS	
	TEACHERS	NONTEACHING STAFF
Mentally Handicapped	3,441	171
Emotionally Handicapped	2,892	178
Physically Handicapped	3,695	213
Learning Disabilities	2,331	112
Reading	8,711	642
English Language	15,657	516
Foreign Language	5,667	315
Bilingual Education	2,653	264
Mathematics	13,531	541
Science	12,377	665
Social Studies	13,287	493
Art	5,459	223
Safety Education	696	34
Health Education	3,554	159
Health Occupations	543	55
Physical Education	9,314	404
Recreation Education	35	10
Music	6,516	309
Agriculture	370	3
Business Education	5,286	298
Distributive Education	495	19
Cooperative Work Experience	332	45
Home Economics	3,104	142
Industrial Arts	4,377	245
Trade Education	2,615	112
Performing Arts	210	--
Technical Education	333	--
Humanities	280	16
Combined Courses	553	--
Other Subjects	2,731	1,184
Helping Teacher	221	--
Instructional Technology	127	298
SUMMARY	189,628	31,139

*Includes 32 Community District Superintendents in New York City and 44 BOCES Superintendents.

**Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

***Excludes cities of New York, Buffalo, and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 2

CHARACTERISTICS OF NONTEACHING PROFESSIONAL
PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1977-78

PROFESSIONAL FIELD	SALARY PERCENTILES		
	25th	50th	75th
Superintendent	$32,000	$37,325	$42,315
District Principal	25,500	28,000	31,196
Deputy or Associate Superintendent	30,200	32,620	38,533
Ass't. Superintendent or Ass't. District Principal	25,480	29,500	36,000
Assistant Superintendent Specialist	29,500	33,476	37,946
Business Manager	20,350	23,380	28,767
Administrative Assistant	20,500	24,000	28,103
Director/Coordinator	19,403	22,498	27,188
Assistant Director/Coordinator	19,200	21,850	26,703
Supervisor	17,551	22,260	26,000
Attendance Teacher	17,900	21,100	21,850
School Psychologist	17,867	21,477	24,347
Social Worker	17,598	21,477	22,876
Guidance Counselor	19,400	22,000	23,637
**Nurse-Teacher	14,169	16,450	19,246
Nurse-Civil Service	7,668	9,015	10,691
**Dental Hygienist	11,655	14,195	16,410
Department Chairperson	21,177	25,301	26,480
Other Nonteaching Personnel	17,150	20,350	21,850
Librarian	14,943	18,410	21,444
Elementary School Principal	25,480	29,283	31,595
Middle School Principal	25,013	28,750	32,750
Junior High School Principal	27,700	32,000	33,820
Senior High School Principal	26,400	30,659	35,000
Junior-Senior High School Principal	22,000	24,500	28,000
Special School Principal	26,025	29,900	31,595
Assistant Elementary School Principal	25,480	26,480	26,480
Assistant Middle School Principal	23,796	26,455	26,480
Assistant Junior High School Principal	25,480	26,480	26,489
Assistant Senior High School Principal	23,662	25,908	27,919
Assistant Junior-Senior High School Principal	19,757	25,000	27,500
Assistant Special School Principal	21,425	25,055	27,005
Other School Administrator	19,820	21,850	25,761
Summary of Nonteaching Personnel	$19,450	$22,822	$26,500

TABLE 2 (Continued)

DEGREE STATUS						TOTAL YEARS OF ED. EXPERIENCE PERCENTILES		
Less Than Bachelor's Degree	Bachelor's Degree	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate	25th	50th	75th
--%	--%	0.8%	6.1%	37.4%	55.7%	21	25	29
--	0.6	4.4	15.9	62.0	17.1	18	22	27
--	1.3	5.3	9.3	53.4	30.7	17	24	28
--	--	4.7	13.0	61.0	21.3	17	21	28
0.4	--	4.2	13.1	56.1	26.2	19	23	28
6.4	13.0	10.6	20.5	47.8	1.7	10	16	22
1.8	1.2	10.7	15.4	60.8	10.1	13	18	24
0.5	2.4	10.0	25.6	53.6	7.9	13	19	24
1.0	3.2	10.1	24.8	51.2	9.7	10	16	23
1.0	4.9	12.5	27.7	47.6	6.3	12	19	24
2.8	12.4	30.0	13.5	40.2	1.1	13	18	21
0.2	0.3	4.1	13.5	63.0	18.9	7	12	19
0.2	5.1	4.9	27.5	61.7	0.6	7	11	1[illegible]
0.3	0.4	6.9	26.7	63.3	2.4	13	19	23
20.2	46.1	11.7	16.4	5.5	0.1	10	14	19
71.7	21.8	1.4	4.0	1.1	--	3	6	10
82.3	13.9	1.3	2.5	--	--	11	17	24
0.2	1.1	11.2	21.5	62.1	3.9	16	21	26
4.7	7.3	13.6	23.3	47.1	4.0	10	14	20
0.1	4.9	12.0	50.0	32.7	0.3	8	13	19
--	0.3	5.2	25.3	61.8	7.4	19	23	28
--	--	8.5	19.6	63.8	8.1	18	21	26
--	0.2	5.6	15.9	70.5	7.8	20	24	29
--	--	6.1	18.4	61.9	13.6	18	23	28
--	--	7.5	22.0	59.3	11.2	13	20	25
--	--	11.0	9.8	69.4	9.8	16	23	28
--	0.1	5.6	13.8	76.6	3.9	18	22	27
--	--	8.9	14.4	73.7	3.0	16	20	24
--	0.1	6.8	13.0	76.8	3.3	18	21	25
--	0.5	7.3	16.8	70.1	5.3	16	20	25
--	--	12.8	22.4	62.4	2.4	13	21	27
--	2.4	14.3	9.5	73.8	--	13	16	23
0.3	5.8	14.3	18.1	59.5	2.0	12	16	23
3.3%	4.7%	9.1%	21.7%	54.7%	6.5%	12	18	23

TABLE 2 (Continued)

PROFESSIONAL FIELD	AGE DISTRIBUTION						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
Superintendent	--%	--%	9.7%	35.7%	43.8%	9.7%	1.1%
District Principal	0.3	1.5	17.1	37.1	35.4	8.6	--
Deputy or Associate Superintendent	--	4.1	13.5	31.1	44.5	6.8	--
Ass't. Supt. or Ass't. District Principal	--	4.0	17.9	37.2	31.0	9.9	--
Assistant Superintendent Specialist	--	1.2	12.7	39.4	36.3	10.0	0.4
Business Manager	0.3	12.0	22.3	23.3	24.6	7.5	--
Administrative Assistant	0.6	11.3	28.0	25.6	26.2	7.7	0.6
Director/Coordinator	0.5	9.5	22.6	30.7	27.1	8.5	1.1
Assistant Director/Coordinator	1.7	16.5	25.2	23.0	22.0	11.0	0.6
Supervisor	1.6	9.6	15.8	25.8	31.0	14.1	2.1
Attendance Teacher	0.3	6.6	15.0	24.7	35.1	15.0	3.3
School Psychologist	2.4	23.7	22.9	23.0	20.5	6.8	0.7
Social Worker	0.8	11.5	17.7	22.3	31.9	13.7	2.1
Guidance Counselor	0.8	11.2	21.5	30.2	25.4	10.1	0.8
**Nurse Teacher	0.5	2.8	10.4	28.3	40.4	16.2	1.4
Nurse-Civil Service	2.0	6.0	24.7	32.6	26.3	8.2	0.2
**Dental Hygienist	1.3	12.5	22.5	29.9	15.0	18.8	--
Department Chairperson	--	4.9	20.1	31.7	31.2	11.0	1.1
Other Nonteaching Personnel	1.9	17.9	23.8	23.5	22.1	9.5	1.3
Librarian	3.5	16.9	20.2	22.5	23.0	13.2	0.7
Elementary School Principal	--	1.8	16.3	33.7	37.6	9.5	1.1
Middle School Principal	--	2.1	25.2	38.5	28.2	5.6	0.4
Junior High School Principal	--	0.5	13.3	37.2	39.6	8.9	0.5
Senior High School Principal	--	1.3	15.6	38.0	33.6	10.7	0.8
Junior-Senior High School Principal	--	5.6	27.2	36.2	28.2	2.8	--
Special School Principal	--	6.1	20.7	25.6	33.0	13.4	1.2
Assistant Elem. School Principal	--	4.2	13.8	34.2	37.7	9.7	0.4
Assistant Middle School Principal	--	7.7	26.1	38.0	24.4	3.8	--
Assistant Junior High School Principal	--	3.2	18.8	44.0	27.2	6.4	0.4
Assistant Senior High School Principal	--	5.2	25.1	34.8	26.2	8.0	0.7
Assistant Jr.-Sr. High School Principal	--	9.5	24.6	26.2	32.6	7.1	--
Assistant Special School Principal	--	4.8	35.7	23.8	21.4	14.3	--
Other School Administrator	--	17.5	31.0	26.5	19.2	4.8	1.0
Summary of Nonteaching Personnel	0.7%	9.4%	20.2%	29.7%	29.0%	10.0%	1.0%

TABLE 2 (Concluded)

PERCENTAGE		CERTIFICATION STATUS							
MALE	FEMALE	None	N.Y.C.		Buffalo		5 Yr. Prov	10 Yr. Prov.	Perm. or Life
			Sub.	Prob.	Temp.	Prob.			
98.8%	1.2%	0.6%	--%	--%	--%	--%	--%	--%	99.4%
97.6	2.4	0.6	--	--	--	--	--	--	99.4
93.2	6.8	12.2	--	14.9	--	--	--	--	72.9
92.1	7.9	2.4	--	2.4	--	--	0.4	--	94.8
95.4	4.6	2.4	--	0.4	0.4	0.4	--	--	96.4
89.7	10.3	19.2	--	0.7	--	--	0.7	--	79.4
78.6	21.4	12.6	0.6	3.1	--	--	0.6	1.3	81.8
71.1	28.9	12.1	0.2	1.0	*	0.2	1.5	0.9	84.1
61.3	38.7	12.6	1.3	2.8	--	0.4	2.8	1.1	79.0
43.3	56.7	4.1	0.1	2.0	0.1	0.1	3.5	1.8	88.3
71.5	28.5	10.0	--	0.6	--	0.9	9.1	0.3	79.1
55.9	44.1	0.3	0.7	0.7	--	--	0.9	--	97.4
29.0	71.0	4.0	--	4.0	0.2	--	2.8	--	89.0
56.8	43.2	4.1	0.3	1.4	--	0.1	5.8	0.1	88.2
--	100.0	0.5	--	--	--	--	2.9	2.2	94.4
0.2	99.8	31.7	--	0.4	--	--	1.2	0.8	65.9
--	100.0	2.5	--	--	--	--	3.8	--	93.7
74.3	25.7	14.1	0.1	4.8	--	0.1	0.6	5.2	75.1
48.4	51.6	19.0	0.8	2.2	0.1	0.2	3.3	0.5	73.9
12.0	88.0	1.7	--	0.5	*	0.5	.7	0.2	91.4
81.3	18.7	0.5	--	8.1	--	0.3	--	0.7	90.4
95.3	4.7	0.4	--	3.5	--	--	--	1.7	94.4
92.6	7.4	0.8	0.3	12.6	--	--	--	0.5	85.8
97.1	2.9	0.4	--	6.1	--	0.6	--	1.8	91.1
98.1	1.9	2.4	--	0.5	--	--	--	--	97.1
75.6	24.4	1.2	--	16.0	--	--	--	1.2	81.6
59.7	40.3	0.7	--	8.8	--	0.6	--	0.7	89.2
87.6	12.4	--	--	6.1	--	--	--	0.8	93.1
90.1	9.9	1.2	--	7.9	--	0.1	--	0.1	90.7
88.8	11.2	2.0	--	7.2	--	0.5	--	1.1	89.2
92.9	7.1	6.5	--	3.3	--	--	--	2.4	87.8
66.7	33.3	4.8	--	16.7	--	--	--	2.4	76.1
70.8	29.2	18.0	--	0.3	--	--	--	2.1	79.6
62.3%	37.7%	8.1%	0.3%	3.2%	*	0.2%	2.2%	1.1%	84.9%

*Less than one-tenth of 1 percent.

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 3

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
BY PROFESSIONAL FIELD
NEW YORK STATE
1977-78

PROFESSIONAL FIELD	SALARY PERCENTILES		
	25th	50th	75th
Prekindergarten Teacher	$14,021	$17,350	$20,293
Kindergarten and Early Childhood Teacher	14,640	17,748	20,382
Common Branch Teacher	14,561	17,503	20,350
Teacher of the Mentally Handicapped	12,759	16,026	19,400
Teacher of the Emotionally Handicapped	13,443	16,500	20,255
Teacher of the Physically Handicapped	12,950	16,000	20,200
Teacher of Learning Disabilities	12,919	15,437	18,549
Reading Teacher	14,120	17,500	20,919
English Language Teacher	14,216	17,350	20,750
Foreign Language Teacher	14,812	18,317	21,500
Bilingual Education Teacher	11,500	14,349	17,400
Mathematics Teacher	14,358	17,681	20,865
Science Teacher	15,198	18,502	21,380
Social Studies Teacher	15,600	18,722	21,350
Art Teacher	14,277	17,617	20,864
Safety Education Teacher	14,203	17,150	21,028
Health Education Teacher	14,246	17,700	20,925
Health Occupations Teacher	14,861	17,918	20,350
Physical Education Teacher	14,656	17,943	21,100
Recreation Education Teacher	11,850	15,700	19,620
Music Teacher	14,250	17,841	21,100
Agriculture Teacher	12,248	15,461	18,968
Business Education Teacher	14,710	18,275	21,100
Distributive Education Teacher	14,388	17,708	21,100
Cooperative Work Experience Teacher	16,497	20,216	22,105
Performing Arts Teacher	15,313	18,463	21,100
Home Economics Teacher	13,821	17,131	20,350
Industrial Arts Teacher	15,205	18,618	21,278
Trade Education Teacher	15,600	19,123	21,100
Technical Education Teacher	19,194	20,350	21,850
Instructional Technology Teacher	16,286	19,264	21,850
Humanities Teacher	14,207	18,106	21,850
Combined Courses Teacher	15,913	18,759	21,100
Other Subject Teacher	14,623	18,500	21,100
Helping Teacher	15,300	19,705	21,963
Summary of Teachers	$14,550	$17,831	$21,000
SUMMARY OF ALL PROFESSIONAL PERSONNEL	$14,815	$18,250	$21,425

TABLE 3 (Continued)

DEGREE STATUS						TOTAL YEARS OF ED. EXPERIENCE PERCENTILES		
Less Than Bachelor's Degree	Bachelor's Degree	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate	25th	50th	75th
1.4%	28.2%	15.5%	40.5%	14.4%	--%	8	12	16
0.5	31.8	20.0	31.5	16.1	0.1	8	13	20
0.4	23.5	19.7	38.2	18.0	0.2	8	12	17
1.1	22.8	19.7	36.1	20.0	0.3	5	9	15
1.0	15.9	15.3	39.5	27.9	0.4	5	9	13
0.6	15.0	13.7	43.8	26.2	0.7	5	8	14
0.3	19.3	11.9	51.6	16.4	0.5	4	7	12
0.3	13.9	17.4	41.4	26.3	0.7	7	11	17
0.2	12.7	23.3	38.0	24.8	1.0	7	11	17
0.2	11.0	21.6	35.3	29.9	2.0	7	12	18
0.3	22.8	15.7	36.3	24.1	0.8	4	6	11
0.5	13.1	22.4	34.4	28.8	0.8	7	11	16
0.5	10.7	21.1	29.3	36.6	1.8	8	12	18
0.1	8.5	20.8	34.0	34.9	1.7	9	13	18
0.6	17.7	24.2	38.2	18.8	0.5	7	11	17
1.8	19.3	29.9	28.3	20.7	--	8	14	21
0.9	15.7	24.5	30.5	27.9	0.5	7	10	16
27.0	29.2	9.2	17.1	17.5	--	7	10	15
0.2	15.4	28.1	35.1	20.8	0.4	8	12	19
2.9	14.7	26.5	32.4	23.5	--	6	12	16
0.2	17.4	22.2	40.3	18.6	1.3	7	13	20
13.6	26.9	26.9	19.3	12.2	1.1	5	8	16
0.8	12.8	24.1	36.4	25.1	0.8	8	12	18
0.6	12.8	24.6	32.3	28.5	1.2	7	11	16
1.8	10.0	18.7	32.6	34.5	2.4	8	11	16
1.5	14.1	18.0	36.3	28.2	1.9	9	12	17
3.7	18.2	25.9	36.9	15.1	0.2	7	11	18
3.7	18.4	24.5	32.0	21.1	0.3	8	13	19
47.8	20.5	13.4	9.7	8.3	0.3	6	11	15
31.2	15.4	18.4	14.8	19.9	0.3	8	13	17
1.6	11.2	18.4	29.6	36.8	2.4	8	13	19
1.1	11.1	17.9	34.8	29.7	5.4	9	13	19
1.6	11.3	19.6	34.3	32.3	0.9	8	11	16
2.7	15.2	17.3	33.4	30.4	1.0	7	12	17
--	16.9	19.2	36.1	26.9	0.9	7	11	18
1.4%	17.1%	20.9%	36.2%	23.7%	0.7%	7	11	17
1.6%	15.3%	19.2%	34.3%	28.1%	1.5%	8	12	19

TABLE 3 (Continued)

PROFESSIONAL FIELD	AGE DISTRIBUTION						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
Prekindergarten Teacher	4.3%	20.3%	20.7%	28.6%	21.3%	6.4%	0.4%
Kindergarten and Early Childhood Teacher	4.5	22.9	18.8	23.2	19.9	9.6	1.1
Common Branch Teacher	3.9	31.4	22.5	19.2	15.6	6.6	0.8
Teacher of Mentally Handicapped	12.8	36.0	17.4	13.7	11.9	7.0	1.2
Teacher of Emotionally Handicapped	8.9	38.4	22.6	15.7	10.2	3.7	0.5
Teacher of Physically Handicapped	14.1	34.4	17.5	15.5	11.3	6.0	1.2
Teacher of Learning Disabilities	14.6	38.1	19.2	15.4	9.6	2.8	0.3
Reading Teacher	5.1	29.9	22.7	20.2	14.9	6.4	0.8
English Language Teacher	5.7	34.3	24.1	17.1	13.1	5.2	0.5
Foreign Language Teacher	6.3	30.6	23.9	16.4	15.1	6.8	0.9
Bilingual Education Teacher	10.9	39.3	20.6	14.9	10.2	3.4	0.7
Mathematics Teacher	6.6	37.1	25.8	14.4	11.1	4.4	0.6
Science Teacher	4.3	31.5	29.1	17.4	12.9	4.4	0.4
Social Studies Teacher	2.9	29.3	31.9	19.6	12.2	3.7	0.4
Art Teacher	6.8	31.6	23.7	18.7	13.9	4.9	0.4
Safety Education Teacher	5.4	25.4	25.9	19.9	16.5	6.2	0.7
Health Education Teacher	5.9	37.4	24.3	15.4	13.0	3.7	0.3
Health Occupations Teacher	0.8	9.8	19.6	27.3	31.9	9.8	0.8
Physical Education Teacher	6.4	34.5	26.8	16.6	12.8	2.7	0.2
Recreation Education Teacher	8.8	35.4	23.5	8.8	11.8	8.8	2.9
Music Teacher	10.1	24.8	23.0	20.3	16.4	5.0	0.4
Agriculture Teacher	12.8	26.8	23.2	16.4	13.7	6.6	0.5
Business Education Teacher	5.0	24.2	21.8	17.6	20.0	10.5	0.9
Distributive Education Teacher	5.8	27.1	24.5	21.0	14.4	6.6	0.6
Cooperative Work Experience Teacher	2.8	21.4	20.5	26.2	20.8	8.0	0.3
Performing Arts	4.4	33.1	26.3	21.5	12.7	2.0	--
Home Economics Teacher	9.2	23.3	17.7	19.0	21.8	8.4	0.6
Industrial Arts Teacher	5.6	26.7	23.5	20.5	17.1	6.2	0.4
Trade Education Teacher	2.4	9.9	15.3	24.6	30.2	16.3	1.3
Technical Education Teacher	0.6	5.8	13.1	22.9	33.8	22.0	1.8
Instructional Technology	2.4	22.0	31.7	22.8	15.4	4.9	0.8
Humanities Teacher	4.3	29.1	27.7	22.7	11.5	3.6	1.1
Combined Courses Teacher	3.9	35.7	29.2	18.1	9.2	3.5	0.4
Other Subject Teacher	5.2	28.3	23.7	19.4	14.7	7.7	1.0
Helping Teacher	6.0	30.3	30.7	17.4	11.9	3.7	--
Summary of Teachers	5.3%	30.5%	23.9%	18.5%	15.0%	6.1%	0.7%
SUMMARY OF ALL PROFESSIONAL PERSONNEL	4.9%	28.0%	23.3%	19.9%	16.7%	6.5%	0.7%

TABLE 3 (Concluded)

PERCENTAGE		CERTIFICATION STATUS							
MALE	FEMALE	None	N.Y.C.		Buffalo		5 Yr. Prov.	10 Yr. Prov.	Perm. or Life
			Sub.	Prob.	Temp.	Prob.			
3.4%	96.6%	0.9%	0.2%	0.4%	2.2%	0.6%	7.5%	0.2%	88.0%
1.5	98.5	0.1	*	0.4	0.2	0.2	6.6	0.1	92.4
18.6	81.4	0.1	*	1.0	0.1	0.2	6.5	0.1	92.0
33.0	67.0	0.9	0.8	2.4	0.2	0.7	16.7	0.2	78.1
44.3	55.7	1.5	3.0	9.0	0.1	1.8	10.9	0.3	73.4
19.0	81.0	1.0	1.1	9.0	0.2	1.1	12.0	0.2	75.4
23.2	76.8	2.4	0.3	3.2	0.5	0.6	15.9	0.3	76.8
24.8	75.2	5.7	0.2	2.2	0.1	0.6	7.6	*	83.6
43.2	56.8	3.9	0.1	2.6	0.1	0.4	9.7	0.1	83.1
34.3	65.7	2.8	0.3	2.1	0.1	0.3	8.4	0.2	85.8
26.8	73.2	3.3	1.4	24.3	0.3	2.9	10.4	0.1	57.3
59.7	40.3	3.4	0.3	2.4	0.1	0.8	9.0	0.1	83.9
75.5	24.5	2.3	0.3	1.9	0.1	0.2	8.0	0.1	87.1
74.0	26.0	1.8	0.1	0.8	0.1	0.1	6.2	0.1	90.8
40.7	59.3	2.0	0.2	0.6	0.2	0.6	14.1	0.3	82.0
97.0	3.0	0.4	--	0.1	--	0.7	10.2	0.4	88.2
61.0	39.0	11.9	0.1	1.4	0.1	0.4	9.7	0.5	75.9
5.8	94.2	7.4	--	1.7	0.4	--	6.8	--	83.7
60.1	39.9	1.0	*	0.8	0.1	0.4	10.8	1.3	85.6
61.8	38.2	12.1	--	--	--	--	9.1	--	78.8
55.1	44.9	0.9	0.1	0.6	0.2	0.6	14.2	1.3	82.1
88.5	11.5	10.1	0.3	0.5	--	0.5	19.5	2.2	66.9
43.1	56.9	3.7	0.2	0.9	0.1	0.4	9.8	0.6	84.3
76.3	23.7	2.9	--	0.4	--	0.6	9.2	0.2	86.7
68.5	31.5	4.3	--	0.9	--	0.3	7.7	0.3	86.5
49.8	50.2	14.9	3.0	4.5	--	0.5	5.0	0.5	71.6
7.7	92.3	2.5	0.1	0.5	0.1	0.4	14.2	1.4	80.8
98.0	2.0	1.1	*	0.6	--	0.2	12.4	1.3	84.4
88.0	12.0	6.7	0.7	1.5	0.1	0.5	7.7	4.6	78.2
89.3	10.7	4.3	0.6	1.5	0.3	1.2	1.5	2.2	88.4
62.6	37.4	12.6	--	0.8	0.8	--	5.9	1.7	78.2
62.6	37.4	4.7	--	2.2	--	0.7	7.6	0.4	84.4
59.5	40.5	2.0	0.6	3.2	--	1.5	7.1	0.2	85.4
39.3	60.7	7.5	0.6	3.7	0.3	1.0	9.9	0.5	76.5
49.5	50.5	12.9	--	0.5	--	--	9.5	--	77.1
41.6%	58.4%	1.9%	0.2%	1.7%	0.1%	0.4%	8.5%	0.3%	86.9%
44.4%	55.6%	3.0%	0.2%	2.1%	0.1%	0.4%	7.9%	0.5%	85.8%

*Less than one-tenth of 1 percent.

NOTE: Individuals may be counted in more than one field in this table.

COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
NEW YORK STATE
1977-78

New York City

New York
Bronx
Kings
Queens
Richmond

Nassau-Suffolk

Nassau
Suffolk

Mid-Hudson

Dutchess
Orange
Putnam
Rockland
Sullivan
Ulster
Westchester

Upper Hudson

Albany
Columbia
Fulton
Greene
Montgomery
Rensselaer
Saratoga
Schenectady
Schoharie

Lake Champlain-Lake George

Clinton
Essex
Hamilton
Warren
Washington

Black River-St. Lawrence

Franklin
Jefferson
Lewis
St. Lawrence

Upper Mohawk Valley

Herkimer
Oneida

Central

Cayuga
Cortland
Madison
Onondaga
Oswego

Southern Tier East

Broome
Chenango
Delaware
Otsego
Tioga
Tompkins

Southern Tier Central

Chemung
Schuyler
Steuben

Southern Tier West

Allegany
Cattaraugus
Chautauqua

Genesee-Finger Lakes

Genesee
Livingston
Monroe
Ontario
Orleans
Seneca
Wayne
Yates

Western

Erie
Niagara
Wyoming

SECTION II

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION

TABLE 4

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
BY GEOGRAPHIC REGION
NEW YORK STATE
1977-78

GEOGRAPHIC REGION*	NUMBER OF TEACHERS			SALARY PERCENTILES		
	Full-Time	Part-Time	Total	25th	50th	75th
New York City	50,580	--	50,580	$17,150	$19,300	$21,000
Nassau-Suffolk	32,775	896	33,671	17,560	20,731	23,834
Mid-Hudson	21,351	599	21,950	15,585	18,739	22,597
Upper Hudson	10,086	405	10,491	12,681	14,849	17,317
Lake Champlain-Lake George	2,991	133	3,124	12,798	14,827	17,065
Black River-St. Lawrence	3,583	114	3,697	12,220	14,421	16,900
Upper Mohawk Valley	3,643	130	3,773	11,907	14,109	15,981
Central	9,011	257	9,268	12,327	14,300	16,721
Southern Tier East	6,018	335	6,353	11,500	13,510	16,110
Southern Tier Central	2,625	105	2,730	12,185	14,207	16,624
Southern Tier West	3,698	96	3,794	11,783	14,065	16,010
Genesee-Finger Lakes	12,167	438	12,605	13,789	16,597	19,280
Western	13,575	268	13,843	14,270	16,557	19,069
TOTAL STATE	172,103	3,776	175,879	$14,550	$17,831	$21,000

TABLE 4 (Continued)

DEGREE STATUS						TOTAL YEARS OF ED. EXPERIENCE PERCENTILES		
Less Than Bachelor's Degree	Bachelor's Degree	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate	25th	50th	75th
1.9%	6.5%	18.9%	27.5%	44.2%	1.0%	8	12	17
0.9	12.2	14.9	44.1	26.8	1.1	7	12	18
1.2	17.5	19.6	40.7	20.1	0.9	7	12	19
1.3	24.4	20.8	43.6	9.6	0.3	6	10	16
1.5	28.1	28.9	32.7	8.7	0.1	6	11	17
2.3	30.1	33.7	26.3	7.5	0.1	5	9	16
1.7	29.6	34.2	27.3	6.9	0.3	6	10	17
1.4	30.7	28.5	30.2	8.9	0.3	5	9	15
1.2	29.2	30.3	30.8	8.2	0.3	5	10	16
1.6	25.8	18.3	44.7	9.2	0.4	6	10	17
1.5	30.4	27.8	33.1	7.1	0.1	5	10	16
1.3	27.8	29.3	32.2	8.9	0.5	6	10	16
0.7	20.2	16.3	50.3	12.1	0.4	7	11	17
1.4%	17.1%	20.9%	36.2%	23.7%	0.7%	7	11	17

*Counties included in each geographic region are shown on page 14.

TABLE 4 (Continued)

GEOGRAPHIC REGION*	AGE DISTRIBUTION						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
New York City	1.6%	29.5%	24.7%	18.0%	16.9%	8.1%	1.2%
Nassau-Suffolk	4.3	26.4	23.0	21.9	17.9	6.0	0.5
Mid-Hudson	4.8	30.4	24.2	20.2	14.6	5.3	0.5
Upper Hudson	8.2	34.1	22.6	17.1	12.3	5.3	0.4
Lake Champlain-Lake George	7.3	31.9	24.5	18.7	12.2	5.1	0.3
Black River-St. Lawrence	11.0	33.8	23.0	15.7	11.2	4.8	0.5
Upper Mohawk Valley	9.1	31.8	21.8	17.6	13.9	5.4	0.4
Central	9.8	34.5	23.2	15.4	11.8	5.0	0.3
Southern Tier East	10.3	31.4	23.1	17.5	12.5	4.8	0.4
Southern Tier Central	8.4	30.0	24.7	17.7	12.5	6.2	0.5
Southern Tier West	10.6	31.4	23.0	16.4	13.2	5.0	0.4
Genesee-Finger Lakes	7.7	34.6	24.7	16.5	12.1	4.1	0.3
Western	6.2	33.4	24.7	16.6	13.2	5.4	0.5
TOTAL STATE	5.3%	30.5%	23.9%	18.5%	15.0%	6.1%	0.7%

TABLE 4 (Concluded)

CERTIFICATION STATUS								YEARS OF EXPERIENCE IN CURRENT SCHOOL DISTRICT PERCENTILES		
None	N.Y.C.		Buffalo		5 Yr.	10 Yr.	Permanent			
	Sub.	Prob.	Temp.	Prob.	Prov.	Prov.	or Life	25th	50th	75th
1.7%	0.7%	6.2%	**	0.5%	1.3%	0.1%	89.5%	7	10	15
1.6	**	**	**	0.1	7.0	0.3	91.0	6	10	15
2.0	--	**	**	0.3	9.3	0.4	88.0	5	9	13
2.0	--	0.1	--	0.2	12.8	0.4	84.5	5	8	13
4.2	--	0.1	--	0.2	12.6	0.6	82.3	5	8	14
2.7	--	0.1	--	0.1	17.9	0.5	78.7	4	8	13
2.6	--	0.1	--	0.2	14.1	0.8	82.2	5	9	14
1.9	--	0.2	--	0.2	16.9	0.6	80.2	4	8	13
1.9	--	0.1	**	0.3	16.6	0.5	80.6	5	8	14
1.7	--	**	**	0.3	14.4	0.7	82.9	5	9	14
3.7	--	0.1	**	0.3	16.5	0.4	79.0	4	8	14
2.3	**	0.1	**	0.1	14.0	0.6	82.9	5	8	13
1.5	**	0.1	1.0	2.1	8.2	0.3	86.8	6	9	14
1.9%	0.2%	1.7%	0.1%	0.4%	8.5%	0.3%	86.9%	6	9	14

*Counties included in each geographic region are shown on page 14.

**Less than one-tenth of 1 percent.

NOTE: Data in this table represent an unduplicated count of individuals.

TABLE 5

TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
NEW YORK STATE
1973-74 TO 1977-78

CHARACTERISTICS	1973-74	1974-75	1975-76	1976-77	1977-78
NUMBER	187,956	190,481	182,772	173,975	175,879
SALARY					
Percentile					
75th	$16,375	$17,900	$19,362	$20,350	$21,000
50th	13,371	14,700	16,300	17,150	17,831
25th	10,709	11,749	13,192	13,990	14,550
DEGREE STATUS					
Percent Having:					
Doctorate	0.5%	0.6%	0.6%	0.7%	0.7%
Master's + 30 Hours	16.0	17.0	19.7	21.8	23.7
Master's	29.0	31.5	34.1	35.4	36.2
Bachelor's + 30 Hours	17.4	17.9	19.1	19.7	20.9
Bachelor's	35.1	31.2	24.8	20.3	17.1
Less than Bachelor's	2.0	1.8	1.7	2.1	1.4
TOTAL YRS. EXPERIENCE IN EDUCATION					
Percentile					
75th	14	15	16	17	17
50th	8	8	9	11	11
25th	4	4	5	6	7
AGE DISTRIBUTION					
Percent in Age Group					
Over 64	0.9%	0.7%	0.8%	0.7%	0.7%
57-64	6.1	5.7	6.1	6.3	6.1
49-56	12.2	12.3	13.3	14.5	15.0
41-48	16.8	17.0	17.8	18.5	18.5
33-40	17.4	17.9	20.2	22.2	23.9
26-32	31.7	32.1	32.7	31.0	30.5
18-25	14.9	14.3	9.1	6.8	5.3
CERTIFICATION STATUS					
Percent Having:					
Permanent or Life	65.9%	70,8%	79.5%	84.6%	86.9%
Provisional	30.9	26.4	18.0	13.1	11.2
None	3.2	2.8	2.5	2.3	1.9

NOTE: Data in this table represent an unduplicated count of individuals.

SECTION III

CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

TABLE 6

CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS
NEW YORK STATE
1977-78

	Superintendents	District Principals
SALARY		
Percentile		
75th	$42,315	$31,196
50th	37,325	28,000
25th	32,000	25,500
DEGREE STATUS		
Percent Having:		
Doctorate	55.7%	17.1%
Master's + 30 or more hours	37.4	62.0
Master's	6.1	15.9
Bachelor's + 30 or more hours	0.8	4.4
Bachelor's	--	0.6
Less than Bachelor's	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION		
Percentile		
75th	29	27
50th	25	22
25th	21	18
AGE DISTRIBUTION		
Percent in Age Group		
Over 64	1.1%	--%
57-64	9.7	8.6
49-56	43.8	35.4
41-48	35.7	37.1
33-40	9.7	17.1
26-32	--	1.5
18-25	--	0.3
CERTIFICATION STATUS		
Percent Having:		
Permanent or Life	99.4%	99.4%
10-Year Provisional	--	--
5-Year Provisional	--	--
Buffalo Probationary	--	--
Buffalo Temporary	--	--
N.Y.C. Probationary	--	--
N.Y.C. Substitute	--	--
None	0.6	0.6

NOTE: Data in this table represent an unduplicated count of individuals.

TABLE 7

CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
NEW YORK STATE
1977-78

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$30,850	$32,500	$31,595
50th	30,845	27,624	29,283
25th	29,520	24,400	25,480
DEGREE STATUS			
Percent Having:			
Doctorate	7.1%	7.5%	7.4%
Master's + 30 or more hours	80.5	55.6	61.8
Master's	7.1	31.1	25.3
Bachelor's + 30 or more hours	5.1	5.3	5.2
Bachelor's	0.2	0.4	0.3
Less than Bachelor's	--	0.1	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	29	27	28
50th	25	23	23
25th	20	18	19
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	1.3%	1.0%	1.1%
57-64	12.1	8.6	9.5
49-56	44.2	35.7	37.6
41-48	32.7	34.1	33.7
33-40	9.2	18.5	16.3
26-32	0.5	2.1	1.8
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	64.3%	98.6%	90.4%
10-Year Provisional	0.9	0.6	0.7
5-Year Provisional	--	--	--
Buffalo Probationary	--	0.4	0.3
Buffalo Temporary	--	--	--
N.Y.C. Probationary	34.1	--	8.1
N.Y.C. Substitute	--	--	--
None	0.7	0.4	0.5

NOTE: Data in this table represent an unduplicated count of individuals.

TABLE 8

CHARACTERISTICS OF MIDDLE SCHOOL PRINICIPALS
NEW YORK STATE
1977-78

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$33,820	$31,333	$32,750
50th	33,050	27,588	28,750
25th	31,770	24,101	25,013
DEGREE STATUS			
Percent Having:			
Doctorate	8.6%	8.0%	8.1%
Master's + 30 or more hours	82.8	60.5	63.8
Master's	5.7	22.0	19.6
Bachelor's + 30 or more hours	2.9	9.5	8.5
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	29	25	26
50th	24	20	21
25th	20	17	18
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	2.9%	--%	0.4%
57-64	11.4	4.5	5.6
49-56	42.9	25.6	28.2
41-48	31.4	39.8	38.5
33-40	11.4	27.6	25.2
26-32	--	2.5	2.1
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	71.0%	98.0%	94.4%
10-Year Provisional	3.2	1.5	1.7
5-Year Provisional	--	--	--
Buffalo Probationary	--	--	--
Buffalo Temporary	--	--	--
N.Y.C. Probationary	25.8	--	3.5
N.Y.C. Substitute	--	--	--
None	--	0.5	0.4

NOTE: Data in this table represent an unduplicated count of individuals.

TABLE 9

CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1977-78

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$33,070	$35,026	$33,820
50th	32,740	31,144	32,000
25th	31,600	26,129	27,700
DEGREE STATUS			
Percent Having:			
Doctorate	8.1%	7.7%	7.8%
Master's + 30 or more hours	80.0	65.6	70.5
Master's	3.0	22.3	15.9
Bachelor's + 30 or more hours	8.9	4.0	5.6
Bachelor's	--	0.4	0.2
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	30	28	29
50th	26	24	24
25th	21	20	20
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	1.5%	--%	0.5%
57-64	10.6	8.0	8.9
49-56	45.5	36.9	39.6
41-48	31.8	39.8	37.2
33-40	10.6	14.6	13.3
26-32	--	0.7	0.5
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	59.9%	98.4%	85.8%
10-Year Provisional	--	0.8	0.5
5-Year Provisional	--	--	--
Buffalo Probationary	--	--	--
Buffalo Temporary	--	--	--
N.Y.C. Probationary	38.5	--	12.6
N.Y.C. Substitute	0.8	--	0.3
None	0.8	0.8	0.8

NOTE: Data in this table represent an unduplicated count of individuals.

TABLE 10

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1977-78

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$36,000	$33,759	$35,000
50th	35,000	29,961	30,659
25th	32,018	26,101	26,400
DEGREE STATUS			
Percent Having:			
Doctorate	15.2%	13.3%	13.6%
Master's + 30 or more hours	72.6	59.4	61.9
Master's	6.1	21.2	18.4
Bachelor's + 30 or more hours	6.1	6.1	6.1
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	31	27	28
50th	27	22	23
25th	22	18	18
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	3.1%	0.2%	0.8%
57-64	23.5	7.7	10.7
49-56	42.8	31.5	33.6
41-48	27.6	40.4	38.0
33-40	2.0	18.8	15.6
26-32	1.0	1.4	1.3
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	64.5%	97.1%	91.1%
10-Year Provisional	--	2.2	1.8
5-Year Provisional	--	--	--
Buffalo Probationary	--	0.7	0.6
Buffalo Temporary	--	--	--
N.Y.C. Probationary	33.3	--	6.1
N.Y.C. Substitute	--	--	--
None	2.2	--	0.4

NOTE: Data in this table represent an unduplicated count of individuals.

TABLE 11

CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1977-78

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$35,895	$27,773	$28,000
50th	33,200	24,400	24,500
25th	31,401	21,900	22,000
DEGREE STATUS			
Percent Having:			
Doctorate	--%	11.4%	11.2%
Master's + 30 or more hours	100.0	58.6	59.3
Master's	--	22.4	22.0
Bachelor's + 30 or more hours	--	7.6	7.5
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	33	25	25
50th	27	19	20
25th	18	15	15
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	--%	--%	--%
57-64	25.0	2.4	2.8
49-56	75.0	27.3	28.2
41-48	--	36.8	36.2
33-40	--	27.8	27.2
26-32	--	5.7	5.6
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	66.7%	97.5%	97.1%
10-Year Provisional	--	--	--
5-Year Provisional	--	--	--
Buffalo Probationary	--	--	--
Buffalo Temporary	--	--	--
N.Y.C. Probationary	33.3	--	0.5
N.Y.C. Substitute	--	--	--
None	--	2.5	2.4

NOTE: Data in this table represent an unduplicated count of individuals.

TABLE 12

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1977-78

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$31,595	$32,180	$31,595
50th	30,845	26,560	29,900
25th	29,520	22,500	26,025
DEGREE STATUS			
Percent Having:			
Doctorate	9.1%	10.5%	9.8%
Master's + 30 or more hours	77.3	60.5	69.4
Master's	4.5	15.8	9.8
Bachelor's + 30 or more hours	9.1	13.2	11.0
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	31	23	28
50th	27	16	23
25th	22	12	16
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	2.3%	--%	1.2%
57-64	15.9	10.5	13.4
49-56	52.2	10.5	33.0
41-48	20.5	31.6	25.6
33-40	9.1	34.2	20.7
26-32	--	13.2	6.1
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	70.5%	94.6%	81.6%
10-Year Provisional	--	2.7	1.2
5-Year Provisional	--	--	--
Buffalo Probationary	--	--	--
Buffalo Temporary	--	--	--
N.Y.C. Probationary	--	--	16.0
N.Y.C. Substitute	--	--	--
None	29.5	2.7	1.2

*Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: Data in this table represent an unduplicated count of individuals.